



HEALTH AND SAFETY, ENVIRONMENTAL, AND SOCIAL CORPORATE POLICY

Dangote Industries Limited has emerged as a truly African multinational manufacturing conglomerate, promoting regional integration and providing growth and employment opportunities for the African economies, through the utilization of Africa's natural resources for Africans by Africans.

Dangote Industries Limited recognizes the importance of safeguarding the health and safety of its workforce, including its contractors, manage the impacts on the environment resulting from its activities, and building constructive and sustainable relationship with its stakeholders based on trust and respect.

This implies that Dangote Industries Limited is committed to:

- **Complying with** all applicable laws and regulations of the countries it operates;
- **Identifying, measuring, and understanding** the health and safety, environmental, and social impacts and risks of its operations and implement realistic solutions to mitigate those impacts;
- **Improving continuously** its health and safety, and environmental performance;
- **Engaging** properly with the local communities and developing the capacities of the local institutions within those communities; and
- **Communicating** regularly its progress in implementing this policy and achieving the targets it has established.

The application of this policy is the direct responsibility of top and line management and all the employees of the organization.

This policy is reviewed periodically to assure its suitability.

Aliko Dangote
President and Chief Executive

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